



TOWN POLICY

POLICY NUMBER: 1111

REFERENCE:

Resolution No. 114.05.24

ADOPTED BY:

Town Council

PREPARED BY: Strategic, Administrative & Financial Services

DATE: April 8, 2024

TITLE: Physician Sponsorship Grant

Policy Statement & Purpose

Sponsorships are a way to bring internationally trained physicians into Alberta. Since Strathmore is in need of physicians in the community, the Town will be offering a grant to local medical offices to support the medical offices in their sponsorship of internationally trained physicians through the College of Physicians & Surgeons of Alberta (CPSA) assessment process. The Town will offer a total of three (3) grants (up to \$30,000 each) to eligible applicants on a first come first served basis.

1.0 DEFINITIONS

- 1.1 **"Applicant"** means the for-profit corporation that has entered into a sponsorship contract with CPSA and is applying for the Physician Sponsorship Grant.
- 1.2 **"CPSA"** means the College of Physicians & Surgeons of Alberta. The CPSA oversee the sponsorship program and applicants must follow the CPSA's process in order to be eligible for the Town's grant.
- 1.3 **"Grant"** means the three (3) grants (totaling \$90,000) provided to the Town of Strathmore for the Physician Sponsorship Grant for the purpose of supporting Applicants who are sponsoring internationally trained physicians through the CPSA Assessment Process.
- 1.4 **"Program"** means the Physician Sponsorship Grant offered by the Town.
- 1.5 **"Town"** means the Town of Strathmore, a municipal corporation in the Province of Alberta, and where the context so requires, means the area of land within the corporate boundaries thereof.

2.0 RESPONSIBILITIES

- 2.1 Town Council shall:
 - a. Develop the terms of the Physician Sponsorship Grant.
 - b. Ensure that the Town's budget supports the implementation and continuation of the Grant.
 - c. Consider applicants for the Physician Sponsorship Grant. Applicants must be approved by a resolution of Council.
- 2.2 The Chief Administrative Officer shall:
 - a. Ensure that the program is implemented and communicated to all relevant stakeholders.
 - b. Ensure that the program is discussed during the budget deliberation process and the policy is reviewed prior to April 1, 2025.

3.0 PROGRAM

- 3.1. The Town will offer a total of three (3) grants to support local medical offices sponsorship of internationally trained physicians through the CPSA assessment process.
- 3.2. Grants will be disbursed on a first come first served basis. Applications will be accepted starting June 1, 2024.
- 3.3. If approved by a resolution of Council, successful applicants may receive a grant of up to \$30,000.
- 3.4. Successful applicants agree to pay the grant back to the Town, should the internationally trained doctor practice in the Town for less than 5 years.
- 3.5. Applicants agree to:
 - a. Be committed to sponsoring the international trained physician for up to six (6) years.
 - b. Ensure the sponsored physician completes the required orientation for international medical graduates.
 - c. Be committed to financially supporting the sponsored physician through the registration process, practice readiness assessment (PRA), and into independent practice.
 - i. This includes living expenses, transportation costs, and remuneration for PRA assessors and supervisors.
 - d. Offer sponsored physician independent legal counsel to review all sponsorship and employment contracts.
 - e. Recognize that CPSA's Standards of Practice and Code of Ethics & Professionalism supersede any arrangements made between the sponsored physician and the sponsor.
- 3.6. Applicants must have signed a sponsorship contract with CPSA prior to applying for the Town's Physician Sponsorship Grant.

4.0 PILOT PROGRAM REGULATIONS

- 4.1 The Physician Sponsorship Grant will be piloted for one year ending April 1, 2025.
- 4.2 Council will review the funding for the program during the Budget process and formally review this policy no later than April 1, 2025.


5.0 REFERENCES

- 5.1. The Physician Sponsorship Program regulations are consistent with the process set out for sponsorship by the CPSA.


Date Reviewed	Next Review Date	Revisions
May 15, 2024	April 1, 2025	

END OF POLICY

APPROVAL



Mayor



Director of Strategic, Administrative
and Financial Services