



TOWN POLICY

POLICY NUMBER: 2308

REFERENCE:
Council 569.11.05

ADOPTED BY:
Town Council
2 November 2005
4 August 2010

PREPARED BY: Administration

DATE: 2 November 2005

TITLE: Strathmore Fire Department Remuneration Policy

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Policy Statement

The Town of Strathmore provides the following pursuant to Bylaw #05-02 as guidelines for the Strathmore Fire Department remuneration of members for fire, rescue and emergency services.

1. **Scope**

1.1 This policy and any updates which may be issued from time to time, shall govern the Town of Strathmore Fire Department.

2. **Remuneration Rates**

2.1 Fire Department member remuneration for all activities shall be as follows:

2.1.1	Probationary Member	\$ 45.00 <u>16.75</u> per hour
2.1.2	Firefighter	\$ 17.50 <u>19.54</u> per hour
2.1.3	Fire Fighter with Qualifications	\$ 20.00 <u>22.34</u> per hour
2.1.4	Lieutenant	\$ 22.50 <u>25.12</u> per hour
2.1.5	Captains	\$ 25.00 <u>27.92</u> per hour
2.1.6	Training Officer	\$ 27.50 <u>30.70</u> per hour
2.1.7	Deputy Fire Chief	\$ 30.00 <u>33.51</u> per hour

2.2 Any Member below the rank of Captain, if put into an overall command position will receive the rate of pay of a Captain for the duration of that call out.

2.3 Any member who is placed in overall command and completes the required reporting will be given a minimum 2-hour call out pay.

~~2.4 In addition to the remuneration for call-outs the Training Officer and Deputy Chief shall receive \$200.00 per month in recognition of their extraordinary responsibilities.~~

2.4 In addition to remuneration for call-outs, Officers shall receive a monthly recognition of their additional responsibilities as follows:

2.4.1 Deputy Fire Chief - \$200.00 per month

2.4.2 Training Officer - \$175.00 per month

2.4.3 Captains - \$150.00 per month

2.4.4 Lieutenants - \$100.00 per month

3. **Pay Periods**

3.1 Members will be paid every two weeks.

~~Members will be paid quarterly with the pay periods ending the last day of the months of February, May, August and November of each year.~~

3.2 T4 statements will be provided to members as per the Income Tax Act.

3. **End of Policy**