



TOWN POLICY

POLICY NUMBER: 2306

REFERENCE:

Council 293.08.10

ADOPTED BY:

Town Council
4 August 2010

PREPARED BY: Fire Department

DATE: 12 October 2005

TITLE: Strathmore Fire Department Enrollment Policy

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Policy Statement

The Town of Strathmore provides the following forms and criteria for the enrolment of firefighters to the Strathmore Fire Department.

1. **Scope**

1.1 This policy and any updates which may be issued from time to time, shall be used when receiving applications for membership to the Strathmore Fire Department.

2. **Guidelines**

2.1 All applicants must meet the following criteria prior to enrolment:

2.1.1 Must be over the age of eighteen (18) years of age;

2.1.2 Must have a valid Alberta Class 5 Operator's license with the ability to obtain a Class 3 Driver's License with Air Brake Endorsement. 2.1.3 Preference will be given to candidates that already have their Class 3 License with Air Endorsement.

- 2.1.3 Must provide a current Driver's abstract which reveals no more than six (6) demerits.
 - 2.1.4 Must provide an RCMP Criminal Record Check which indicates the applicant has no prior record of conviction for offences of theft, violence, alcohol and drug abuse, trafficking, or arson.
 - 2.1.5 Must possess a minimum Grade Twelve (12) education or equivalent, preferably supplemented by training or experience in related technology or trades, first aid and rescue work.
 - 2.1.6 Must be able to communicate clearly and precisely under stressful circumstances.
- 2.2 Probationary Period:
- 2.2.1 A probationary period of six (6) months will be established for all new members of the department, irregardless of previous experience or training.
 - 2.2.2 All probationary members must participate in fire related training satisfactory to the Fire Chief.
 - 2.2.3 Where a probationary Firefighter leaves the Fire Department within the established Probationary period, any costs incurred by the Fire Department for personal development shall be deducted from the Probationary Firefighter's honorarium.

3. **End of Policy**